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Ark Life Assurance Company dac is part of the Irish Life Group. The majority of Ark Life's equity investments are managed by our sister company Irish Life Investment Managers (ILIM). ILIM publishes an annual Responsible Investing Update that documents their voting and engagement activity on key sustainably themes and how the services of proxy advisers are used to assist with voting and engagement efforts. This annual report also indicates how ILIM exercised voting rights and other rights attached to shares and, their cooperation with other shareholders.

The following link shows Irish Life Investment Managers voting records –
<https://www.ilim.com/responsible-investing/voting/>